

HARLAN COUNTY HIGH SCHOOL SBDM COUNCIL POLICY

COUNCIL POLICY TYPE	POLICY NUMBER
(X) By-Laws (Council Operational Policy)	
() Function (School Operational Policies)	HC 039

POLICY TOPIC DESCRIPTION

HCHS SBDM COUNCIL PRINCIPAL SELECTION POLICY

POLICY STATEMENT

Upon the resignation of the school Principal the SBDM Council will choose a SBDM certified trainer to complete the required SBDM Principal selection training. The training will include recruitment and interviewing techniques. During the SBDM Principal selection process the HCBOE Superintendent or his designee will serve as the Council Chairperson during the Principal selection process and have full voting rights during the selection process.

If the vacancy to be filled is the position of Principal, the outgoing Principal shall not serve on the Council during the Principal selection process.

The school council shall review the applications and support materials of all candidates submitted by the Superintendent. They shall determine which candidates shall be considered as finalists. From the finalists, the school council will interview at least two candidates. After discussion and review the school council will recommend to the Superintendent their choice of the candidates.

If the school council is unable to make a decision by consensus or a majority vote, they shall ask the Superintendent to repost the position. **This is the only decision made by a vote as stated in the statute. The only way to repost would be a 3-3 tie and all other options are exhausted.**

All actions of the SBDM Council will comply with KRS 160.345(2)(h) and any other applicable state laws.

Policy Title

HCHS SBDM COUNCIL PRINCIPAL SELECTION POLICY

4-9-13

1st Reading

Bob Howard

Council Chairperson

5-14-13

2nd Reading For Adoption

Bob Howard

Council Chairperson